



LDI DEI LEADERSHIP RESOURCES

WORKPLACE DIVERSITY CALENDAR

Note: This calendar is intended to be a springboard to promote awareness and discussion of cultural diversity in the workplace. By no means is it “official” nor exhaustive. Please add to it and expand upon it to enrich your staff’s sense of respect for diversity and inclusion.

Activity 1

Ask staff to review the calendar and identify:

- Holidays of which they were unaware
- Holidays that are missing or should be added

Activity 2

Ask staff to make a brief report on:

- One culturally related holiday or month that is important to them personally
- One culturally related holiday or month they would like to learn more about

Leadership staff are encouraged to begin the process. For example, the president of a company may remark that, as part of the organization’s efforts to enhance DEI, she will report on a holiday important to her. She also will report on a holiday she would like to know more about. The first holiday will be on Sep 21st, 2022, World Alzheimer’s Day, which is important to her because she had a family member with Alzheimer’s and recognizes its impact on a person’s well-being and performance at work. The second holiday she will report on will be Diwali on Oct 24th, 2022, because she would like to learn more about Indian culture. The reports can be in person, or online via email or a video messaging platform.

DIVERSITY CALENDAR 2022

January

Jan 16	Sun	World Religion Day
Jan 17	Mon	Martin Luther King Jr. Day

February

February is Black History Month.

Feb 1	Tue	National Freedom Day
Feb 1	Tue	Chinese New Year
Feb 4	Fri	Rosa Parks Day
Feb 28	Mon	Maha Shivaratri

March

March is Women's History Month, and National Developmental Disabilities Awareness Month.

Mar 2	Wed	Ash Wednesday
Mar 8	Tue	International Women's Day
Mar 13	Sun	Deaf History Month begins
Mar 17	Thu	Holi begins
Mar 18	Fri	Lailat al Bara'a begins
Mar 31	Thu	César Chávez Day
Mar 31	Thu	International Transgender Day of Visibility

April

April is Celebrate Diversity Month, Autism Awareness Month, and National Minority Health Month.

Apr 1	Fri	Hindi New Year
Apr 2	Sat	Ramadan begins
Apr 2	Sat	World Autism Day
Apr 2	Sat	Equal Pay Day
Apr 5	Tue	SAAM Day of Action
Apr 8	Fri	Day of Silence
Apr 15	Fri	Good Friday
Apr 15	Fri	Passover begins
Apr 17	Sun	Easter
Apr 29	Fri	Laylat al-Qadr

May

May is Asian Pacific American Heritage Month, Older Americans Month, Jewish American Heritage Month, and Mental Health Awareness Month.

May 2	Mon	Eid al-Fitr
May 5	Thu	National Day of Reason
May 6	Fri	Vesak
May 17	Tue	International Day Against Homophobia, Transphobia, and Biphobia
May 22	Sat	World Day for Cultural Diversity for Dialogue and Development

June

June is Lesbian, Gay, Bisexual, and Transgender Pride Month, and Immigrant Heritage Month.

Jun 2	Thu	American Indian Citizenship Day
Jun 12	Sun	Loving Day
Jun 19	Sun	Juneteenth
Jun 26	Sun	Gay Pride Day



DIVERSITY CALENDAR 2022

July

Jul 9	Sat	Eid al-Adha
Jul 14	Thu	International Non-Binary People's Day
Jul 26	Tue	National Disability Independence Day

August

August is Black Business Month.

Aug 7	Sun	Purple Heart Day
Aug 13	Sat	International Left-Handers Day
Aug 23	Tue	International Day for the Remembrance of Slave Trade and its Abolition
Aug 30	Tue	National Grief Awareness Day

September

Hispanic Heritage Month begins Sep 15th.

Sep 16	Fri	Mexican Independence Day
Sep 21	Wed	World Alzheimer's Day
Sep 23	Fri	Native American Day
Sep 25	Sun	Rosh Hashanah begins



October

October is Filipino American History Month, National Disability Employment Awareness Month, LGBTQIA History Month, and Global Diversity Awareness Month.

Oct 1	Sat	National ADHD Awareness Day
Oct 5	Wed	Yom Kippur
Oct 10	Mon	World Mental Health Day
Oct 10	Mon	Indigenous People's Day
Oct 11	Tue	National Coming Out Day
Oct 22	Thu	World Sight Day
Oct 24	Mon	Diwali

November

November is National Native American Heritage Month, Military Family Month, and National Family Caregivers Month.

Nov 11	Fri	Veteran's Day
Nov 19	Sat	International Men's Day
Nov 20	Sun	Transgender Day of Remembrance
Nov 25	Fri	Native American Heritage Day

December

December is Universal Human Rights Month.

Dec 3	Sat	International Day of Persons with Disabilities
Dec 19	Mon	Hanukkah
Dec 25	Sun	Christmas
Dec 26	Mon	Kwanza begins